

**DISCLOSURE AND AUTHORIZATION TO OBTAIN CONSUMER REPORT AND/OR INVESTIGATIVE  
CONSUMER REPORT AND RELEASE**

In connection with my application for employment (including contract for services) with Special Response Corporation / TeamWorks USA, Inc., and at any time during any subsequent employment, I understand that consumer reports which may contain public record information may be requested. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, drugs/alcohol use. I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records, in addition to employment, educational verification and personal references.

**I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY SPECIAL RESPONSE CORPORATION / TEAMWORKS USA, INC. TO FURNISH THE AFOREMENTIONED INFORMATION. (A facsimile of this authorization will be construed valid.)**

I have the right to make a request to Special Response Corporation / TeamWorks USA, Inc., upon proper identification, to request the nature and substance of all information in its files on time of my request, including the sources of information; and the recipients of any reports on me which Special Response Corporation / TeamWorks USA, Inc. has previously furnished within the two-year period preceding my request. I hereby consent to your obtaining the above information.

I hereby authorize a procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

\_\_\_\_\_  
Print Applicant's Name

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Driver's License #

\_\_\_\_\_  
Month/Date/Year of Birth

\_\_\_\_\_  
Today's Date

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**Notice to California Applicants:** Under California law, the consumer reports we order on you are defined as investigative consumer reports. These reports may contain information on your character, general reputation, personal characteristics and mode of living.

- ☐ YES, I am a California Applicant and I request to receive a free copy of any investigative consumer report ordered on me by checking this box.

Under section 1786.22 of the California Civil Code, you may view the file maintained on you by Special Response Corporation / TeamWorks USA, Inc. during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at Special Response Corporation / TeamWorks USA, Inc. in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.

**MN & OK Residents please note:** In connection with your application for employment, your consumer credit report will be obtained and reviewed. Under MN law, if a credit report is requested, you have a right to receive a free copy of your credit report by checking the appropriate box below. Under OK law, you have the right to receive a free copy of your consumer report directly from Special Response Corporation / TeamWorks USA, Inc.

- ☐ YES, I am a Minnesota resident and would like a free copy of my credit report.  
☐ YES, I am an Oklahoma resident and would like a free copy of my consumer report.